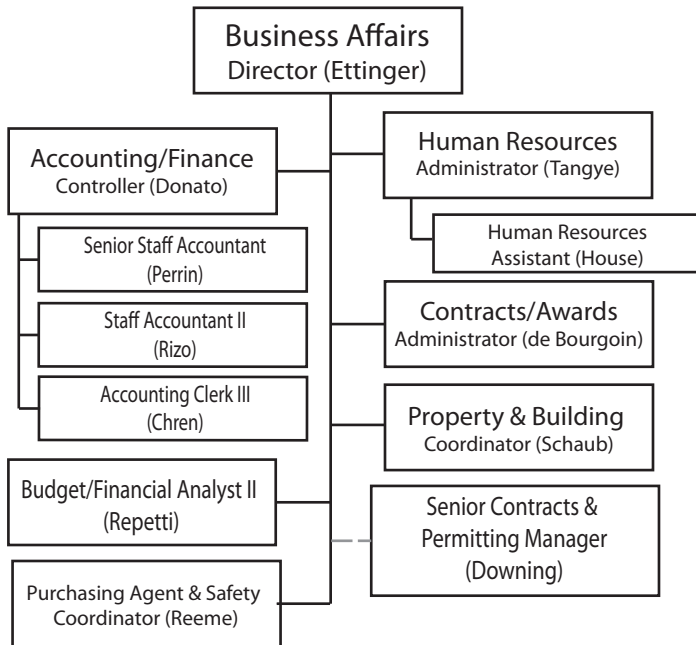


UNAVCO Business Affairs Organization Chart



October 2020